

Te Atatū Peninsula Community Trust

Strategic Plan 2022 / 2023



He aha te mea nui o te ao?

What is the most important thing in the world?

He tangata, he tangata, he tangata

It is people, it is people, it is people

www.peninsulacommunitytrust.co.nz

The trustees and staff of the Te Atatū Peninsula Community Trust undertake the ongoing processes of planning and review in accordance with the Trust Deed. As required by that Deed, this is done in consultation with the eldership of The Chapel.

The Te Atatū Peninsula Community Trust, as it stands today, was established by The Chapel in 2008. This emerged out of a previous trust, the B2B Trust, reflecting a long-standing relationship and connection with our local community dating back nearly 60 years.

In the 1960s and 1970s, The Chapel employed its first Te Atatū Peninsula community workers, John and Elaine Dawson. Chapel team, Matt Hakiaha and Sandy Miekle also joined this work and ran a local Government funded work scheme with hundreds of local youth and connections to the community garden. A housing project was set up. The 4221 Trust, Adventure Specialities Trust and CARE Waitakere were formed, supported and branched from our work. There was a passion and vision to love and serve community.

We honour and embrace the initial vision of a former pastor, the late Brian Hathaway,

"We have a vision of a people who enjoy the security of deep committed relationships with each other, who base their relationships on co-operation... who are available to each other."

Brian Hathaway

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Statistical and Financial Reporting are available in a separate document on our website: http://www.peninsulacommunitytrust.co.nz/recent-trust-documents

CHAIRPERSON'S REPORT

After two years of significant disruption from COVID-19, the COVID lockdowns and the public's response to these two factors, 2022 has been a year of review and reset for the Te Atatū Peninsula Community Trust, and our various Trust Partners.

The generosity of our funding partners, in 2022, has greatly assisted us in this and we remain so very grateful for the continued support of these individuals and organisations:

- COGS Waitakere (Community Organisation Grant Scheme)
- Tui Flower Foundation
- The Trusts Community Foundation
- New Zealand Lottery Grants Board Auckland Community
- Foundation North
- The Chapel Te Atatū

As we look forward into 2023, we do so with confidence and we remain committed to doing whatever we can to foster cooperation, collaboration, and partnership to the benefit of all in our community, creating more and better opportunities for:

- people to support one another in a variety of ways.
- people to feel a part of this community that they call home.
- people to participate and to get involved.
- people to connect and relationships to develop.

Again, we offer our most sincere appreciation to our staff, volunteers, partners and funders.

Together we are making a real difference.

Gabrielle Stembridge Chairperson (TAPCT)

GENERAL MANAGER'S REPORT

One of the most significant challenges of the last three years has been setting out and following a clear pathway forward.

One of the most lasting impacts has been in terms of the people and organisations serving and served by the TAPCT. We have faced increased mobility of personnel, both staff and trustees.

After more than 6 years as Administrator/ Receptionist, Hannah Bain has returned to work as a legal executive and Tersia Govender has taken her place. Beth Stewart's personal circumstances have changed and, while she remains as a Trustee, Tina Taremon has now come on board as our Community Support Worker. At a governance level, Pete Eldering has resigned as Chair and Gabrielle Stembridge has stepped up into the role.

One of the things that sets the Not-for-Profit sector apart from others is the very strong influence of the organisations culture and values: even more so in a small NFP like ours. In turn, while our values are well established, the culture of the Trust and our resulting planning is heavily influenced by the people who serve as part of the Trust community: staff, volunteers and Trust Partners.

With this in mind, our planning must remain responsive, all the while still keeping a clear focus on our key long-term objectives. The challenge of bringing greater connection in an increasingly diverse, and often divided community has only increased, as has our determination.

We continue to be so appreciative of the ongoing work and support of our staff, volunteers, partners and funders in these times.

Thank you.

Brian Spicer General Manager (TAPCT)

OUR MISSION

To provide the direction and resources which will enable the Trust, directly and through The Chapel, to meet the social, emotional, physical, spiritual and educational needs of the people of its local community.

WHO WE ARE

The Te Atatū Peninsula Community Trust is a group of community-minded people, from the founding organisation, The Chapel, who work to be proactive and responsive to local community needs. We come from different backgrounds, cultures and a diverse history but we all share a mutual passion for Te Atatū Peninsula and the people who call this place home.

Our Board and Staff bring a variety of business, governance, management and professional skills and strong experience in community involvement. We are all personally involved in various parts of the community and bring this experiential insight and passion to our roles within the Trust.

Further information about the Board and the staff can be found on our website: <u>www.peninsulacommunitytrust.co.nz/contacts/ourteam</u>

HOW WE WORK

A lot of the work that the Trust does is in collaboration with other community volunteers and groups. We partner with these groups to support the work they are doing, to create further connection opportunities for them and to help them achieve their vision within the community.

On an average week we have between 400-500 people through the facilities with more than 1600 estimated to have been through the facilities at least once in 2022.

Our work is guided by the founding principles of loving and serving our community and by fostering connection and relationship. We are motivated by our Christian faith and value the support from the elders of The Chapel who own the facilities managed by the Trust.

Our work is informed by knowledge of the community gained through personal and group connections and conversations, involvement in the community network, research data and other relevant information collected by the Trust and others.

We believe that many of the solutions needed within our community can be found within the people of our community if we connect, work together and all share our skills and knowledge.

KEY RESULT AREAS

Our strategic plan is structured around eight key result areas:

- A. Personnel (Staff and Volunteers)
- B. Community Programmes
- C. New Initiatives
- D. Tangata Whenua
- E. Facilities
- F. Finance and Funding
- G. Administration and Communication
- H. Health and Safety

In the pages that follow, we detail for each of these:

- Strategic Aim
- 2022 Outcomes
- 2023 (and beyond) Plans

PERSONNEL (STAFF AND VOLUNTEERS)

STRATEGIC AIM

We must support, and effectively manage, all staff and volunteers associated with Te Atatū Peninsula Community Trust programmes. This includes the provision of appropriate training, supervision, recognition etc, as appropriate to each role.

A strong and well lead team is essential if we are to best serve our community. To this end, we continually seek to improve the recruitment, professional development and care of our staff and volunteers.

As our collaborative relationships develop with our Trust Partners, we aim to explore resource sharing and look for opportunities to support them in their volunteer care also.

2022 OUTCOMES

- Peter Eldering stepped down as Chair and was replaced by Gabrielle Stembridge.
- Beth Stewart resigned as Community Support Worker however she continues to run the *Healthy Food on a Budget* courses, and to serve as a trustee.
- Tina Taremon has come on staff as the Community Support Worker.
- Because of lockdowns and staff changes, no Trust Partner networking events was held.

- We will continue to pursue the identification and appointment of two to three new trustees to ensure a strong future for the Trust with a diverse and rich representation on the Board.
- We will continue to share volunteer opportunities, explore community wide recruitment and recognition opportunities.
- We will continue to seek out training and development opportunities for staff and volunteers that will support and encourage them in their roles and personal growth; especially for Tina as she settles into the CSW role.

COMMUNITY PROGRAMMES

STRATEGIC AIM

To support the needs and objectives of our current Trust Partner programme providers as they deliver to, and connect with, local community. This will also be informed through close connections with the leadership of our Trust Partners.

We will continue to provide opportunities to create greater relational connectivity between various Trust Partners.

We will continually review, and seek to improve, all forms of communication with our Trust Partners and with the people of our community.

We will utilize our local networking expertise and community connections to raise the profile of our partners and their services.

2022 OUTCOMES

- While some groups have ceased operating as a direct or indirect consequence of COVID and the COVID response, many core programmes have gradually returned to normal: Toy Library, Brickworks Drama School, Baby Sensory, Michelle Pepper, the Hospice Craft Group and Bellyful.
- We have continued to work with all our groups providing whatever support we can, according to their various needs: health & safety advice, operational support, governance support, accounting support, promotional assistance and more.
- Further detail and statistics on all our community programmes can be found in Appendix B and E.

- We will again seek to host at least one of our two annual Networking Events for our Trust Partners. We will continue to respond to the needs of our partners and offer professional development and inspirational speakers as a component of these events.
- We will continue to run 'Healthy Cooking on a Budget classes' twice a year. Feedback from the course continues to be overwhelmingly positive and community indicators are that there is ongoing demand for a course like this locally.

NEW INITIATIVES

STRATEGIC AIM

We will continue to appraise potential new initiatives for alignment with Trust aims and objectives; creating or facilitating community activities, within and beyond the facility, that align with our mission and help meet identified needs within our community. See Appendix D.

2022 OUTCOMES

• Since coming into the CSW role, Tina has continued Beth's strategy of, 'Research by walking around,' a regular practice of walking the neighbourhood looking for opportunities to engage in conversations; connecting with our locals and listening for need and opportunities that we may be able to address as New Initiatives going forward.

- We are also looking to facilitate discussions exploring options for increasing services that are available in the community for over-65's with a view to identifying gaps that we may be able to fill. Options already tabled for exploration include a Health Expo, workshops with Dementia NZ, technology workshops with Grey Power and social opportunities such as a High Tea event.
- Following comments from a number of parents in the community, we are continuing to explore possibilities for a school holiday programme additional to the existing Brickworks programme.
- Over a number of years now we have spoken of creating a Parenting Hub at The Chapel. The progress on this has been patchy however this is once more on the table for discussion in the hope of creating a more consistent and sustainable response.
- Tina is planning to trial a social volleyball competition utilizing the large open grassed area on The Chapel property

TANGATA WHENUA

STRATEGIC AIM

Te Atatū means 'the dawn'. We desire to acknowledge and honour the history and authority of local tangata whenua. Even today Te Atatū has 20% population who identify as Māori – while the average for Auckland is 11%.

We have an ongoing desire to further develop relationship and to look at how we might work together and also support the needs and aspirations of tangata whenua.

We don't want to be presumptuous, so our approach will be one of listening, watching and being available when there are opportunities for engagement. It is our hope this will lead to natural opportunities for further relationship and conversation.

2022 OUTCOMES

• The past year has seen significant progress being made in our conversation and relationship with the Local Marae committee. This will see some new programming emerge in 2023 that we believe will greatly enhance our connection with both Tangata Whenua and the Pasifika community.

2023 (and beyond) PLANS

• Over many years we have slowly been engaging in conversation with representatives of the local Marae Committee. One result of this will see the reestablishment of a Community Garden on Chapel Property. This initiative will be led by Awhi Mai Te Atatu. It is expected that the development of the garden will overflow into a number of other community initiatives, also led and/or supported by Awhi Mai.

FACILITIES

STRATEGIC AIM

The Chapel facilities are located on the corner of Beach and Wapani Roads, Te Atatū Peninsula and includes three parcels of land with separate titles. The increasing value of this land further highlights the need for us to steward and further develop this property to maximise the benefit they offer to The Chapel and to the wider community we serve. With that in mind, we continue to work towards our ultimate goal of a multi-storey, multi-purpose expansion of the existing facilities.

While much has been done in recent years to upgrade the facilities, there is still much to be done. As always, funding is the greatest challenge. We are extremely grateful for the ongoing support of our various funders .

2022 OUTCOMES

A shortage of both time and money has resulted in the facilities only receiving the necessary attention this year.

2023 (and beyond) PLANS

We will continue to prepare, cost and progressively advance a plan to:

- reform and expand existing carparking area.
- Upgrade the bathrooms and the office block.
- refurbish the interior of the ancillary hall
- explore options for the replacement of the roof on the auditorium which, we have been advised, is rapidly becoming urgent.

We will continue to progress the 20-year property development plan to ensure future short-term development aligns with the long-term development needs.

FINANCE AND FUNDING

STRATEGIC AIM

We will continue to manage the funding available to the Trust so as to optimize its impact. We will explore options for funding of proposed developments in terms of programme and facilities. We will explore ways in which we can reduce our dependence on grants and create more sustainable funding streams.

2022 OUTCOMES

We are again grateful to our funders that we have been able to maintain core services and we have ended 2022 in a much stronger financial position.

2023 (and beyond) PLANS

To reduce long-term reliance on grants, we will continue to explore and develop options for the creation of a sustainable funding stream.

We will continue to seek funding to:

- sustain and further develop the range of programmes we offer and support.
- maintain the cleanliness, standard and safety of the existing facilities.
- build capacity in anticipation of our long-term property development objectives.

Further detail on financial and audit reports can be found in our "TAPCT 2021 Performance and Audit Report" available here <u>www.peninsulacommunitytrust.co.nz/recent-trust-documents</u> and on the Charities website.

ADMINISTRATION AND COMMUNICATIONS

STRATEGIC AIM

We will maintain a strong focus on providing the necessary support systems to allow the Trust to continue to increase its impact without sacrificing efficiency.

2022 OUTCOMES

• Our TAPCT Facebook page, first established in now has 1250 members. Posts to the page are restricted to those promoting community events serving the communities on, and around, Te Atatu Peninsula..

- We will continue to expand our use of various available media to better communicate with, and on behalf of, all stakeholders. This remains fundamental in supporting the Trust vision to connect community and to raise profile of our work and our partners.
- We will release an updated website to better support the promotion of our Trust programmes and partners.

HEALTH AND SAFETY

STRATEGIC AIM

We will continue to pursue a culture of awareness of the need for good practices in ensuring a safe and healthy environment is maintained. This is not just because of the legal requirement but first and foremost because our people (staff, volunteers and community) are our priority.

2022 OUTCOMES

- Matters of concern regarding Health and Safety were reviewed at each Trust meeting as required. There were no urgent matters. A number of non-urgent matters were addressed and some less important matters were added to the maintenance schedule.
- Health and Safety updates were included as a constant section within communications that go out to our partners and facility users.

- We will continue to regularly inspect the environment and identify hazards and risks. We will encourage our partners to do the same and to report any issues to us. Additionally, we will carry out an annual 'walk around' of the premises to proactively identify and document concerns. Budget will be allocated to resolve outstanding maintenance issues and to ensure safety for our venue users.
- Health and Safety policies and processes will continue to be reviewed and updated.

APPENDIX A – DEFINITION OF VISION TERMS

We acknowledge that the terms used within our vision can be defined more specifically in many ways. Below is some further detail around how these are currently defined by the Board in its outworking of the mission.

SOCIAL

Social needs are the need to have relationships with others, within family, extended family and wider community connection, once physiological and safety needs have been fulfilled. Social actualization is about people feeling that they are accepted and belong.

A social community provides opportunities for people to find new groups to engage in and create new relationships. It has Connection, Communication, Contribution, Collaboration and Creation opportunities.

Fulfilment of social needs results in the reduction of emotional concerns such as depression and isolation.

EMOTIONAL

The emotional health of the community reflects in part each individual's social experience, their cultural context within a community and their expression of their sense of self, their sense of purpose, their feelings about others and feelings about what is happening in their world around them.

Emotional needs also look at the level of 'stress hardiness' a community has that enables it to cope and respond to challenges, difficult situations and loss.

Fulfilment of emotional needs better enables people to be discerning and understanding of others emotions which leads to an increasingly supportive and connected community.

PHYSICAL

Physical needs within a community refer to the basic functional needs of safety, shelter, food and clothing. Additionally, a physically robust community enjoys healthy lifestyles with physical environment and a variety of activities to encourage and support this.

An inclusive community is proactive in ensuring that it's environment and activities allow for a broad range of physical abilities/disabilities.

The physical attributes of a community also extend to the provision of core infrastructure within the community and the felt quality and/or gaps relating to these. Needs like this (for example roading and traffic) are outside the scope of the Trust however we can still work to facilitate connection and conversation between relevant parties to support our community in this.

SPIRITUAL

It is our core belief that God desires a personal and close relationship with each and every person and only with this will people and community truly be fulfilled and thrive. With this as the foundation, supporting the spiritual needs of our community looks at provision of a church for people of all ages and culture to meet; and connecting community to the church and its members where there are safe opportunities (both inside and outside the church context) to discover more about God, Jesus Christ and the Bible.

EDUCATIONAL

A community that meets its members' educational needs provides a range of learning opportunities that expand knowledge and improve skills, broaden thought and lead to new connections and discovery.

Within this focus, it is strengths-based – recognising that everyone has positive attributes, skills and experience of value to share. It seeks to draw this knowledge and strength out from those within the community and brings in others who can support this as required. The ultimate mode is to empower others to teach, leading to an inter-relational model of learning.

Educational opportunities encourage and allow for people to be life-long learners and acknowledge that there are many different ways to learn. It is inclusive and welcoming of different cultures and thoughts – giving special consideration to our nation's Māori history and culture.

APPENDIX B – COMMUNITY PARTNERS

The Trust Partners fall into one of three groups:

- **Chapel Programmes** are Chapel initiated, community facing, programmes operating under the covering of the Trust but resourced, coordinated and delivered by teams of volunteers associated with The Chapel.
- **Trust Programmes** are initiated and operated by the Trust to meet observable community needs.
- **Community Programmes**, are initiated and operated by individuals and groups within our community. Some of these have approached us and some of them have been approached by us to help us meet needs that we have identified but for which we lack the necessary resources or expertise.

We support these Partners in a number of ways including the provision of gathering space, accounting support etc.

- Auckland Sunrise Education Centre An educational group that teaches Chinese to second and third generation Chinese in New Zealand (helping them to stay connected with their culture) and to other local children interested in learning the Chinese language. Students enjoy connecting with each other and the developmental benefits of being bi-lingual.
- **Baby Sensory Group** A programme offering a complete approach to learning and development from birth to 13 months; designed to stimulate, educate and provide precious memories during the all-important first year of life.
- **Bellyful West Auckland** Bellyful volunteers deliver meals to families with new-born babies and families with young children who are struggling with illness. It particularly supports those lacking a good support network. The team from Bellyful West Auckland does cook-a-thons a minimum of once a month in our commercial style kitchen and stores their meals in a freezer on site where volunteers can make collections for their deliveries. In 2019 they celebrated 10 years supporting NZ families.

Birthdays, Funerals, Weddings, Piano Recitals and a variety of other one-off events.

- **Brickworks Drama** Brickworks Drama is a performing arts school based in Te Atatū Peninsula, offering classes and workshops to children and young adults. At Brickworks Drama each student is embraced as having a unique voice and powerful imagination. Brickworks also runs holiday programmes from our venue.
- **CARE Waitakere** A counselling, budgeting, and foodbank distribution centre operating from their own building which is located on land leased, for a peppercorn rental, from us.

- **Chapel Church Service** Every Sunday at 10 am this church meets with age-appropriate gatherings for children of Preschool and Primary age.
- **Chapel Youth** An Intermediate and High School aged weekly youth gathering where teenagers enjoy playing games, socialising, eating together, heading off to activities and challenges and discussing topics that support their growth and development. This is all provided in a fun, safe environment.
- **Communicare** Established in 1959, Communicare is a not-for-profit association that serves the elderly, lonely and disabled within the Auckland Community. Their Thursday morning Friendship Centre, held at The Chapel, offers a range of activities as well as good fellowship and food. It is one of 21 operating across Auckland and has been at home at The Chapel for over 20 years.
- **Healthy Cooking on a Budget Class -** a six-week cooking and food education class created by Love Food Hate Waste, supported by Auckland Council and facilitated by Chapel volunteers. The group meets to cook together, learn, share morning tea and lunch, take food home for whanau and extra ingredients to try recipes at home. Weekly sessions are customized to suit the group requirements. This is a Trust programme.
- **Hospice West Auckland Craft Group** Connected to Hospice West Auckland, this group meets to connect and create a selection of crafts that are then sold in markets to support fundraising for Hospice. The group also stores their crafts and materials in our venue.
- **ICONZ Boys** (Currently in recess) ICONZ is an action, adventure, activity and values-based programme for kiwi men and boys. It is faith, blood, mud, fire, water, speed, smash and build. The boys enjoy a wide range of action, fun, games, life skills, leadership and competition. Every Wednesday evening during the school terms boys come to Te Atatu ICONZ; developing personal and leadership potential though a holistic fun and challenging programme.
- **mainly music** (Currently in recess) A fun music group for parents, extended whanau or primary caregivers to enjoy together with their young child/children. Throughout the session, children develop gross and fine motor skills, language, imagination, mathematical and pre-reading skills as well as socialise with others. Local parents also get to connect with each other during the session and over morning tea afterwards.
- **Stampin' Up Craft Evenings** Monthly crafting classes that encourage creativity, equip and provide local connection opportunities.

- **Study DBS Groups** These small groups from The Chapel and wider community, meet to talk about what is going on in their lives and self-discover how the Bible relates to their everyday.
- **Te Atatu Peninsula Floral and Garden group** A monthly group that celebrates and encourages all things garden and floral related. They have speakers and demonstrators and enjoy monthly competitions. They also organize trading tables and social events. In 2019 this group celebrated 55 years.
- **Te Atatu Toy Library** Offers a range of quality toys, puzzles, games and learning activities for members to hire at very affordable rates for a set time. Toys can be hired throughout the year and for special occasions. They can be found at The Chapel every Tuesday and Friday.
- **Thai-Lao Christian Fellowship** A church gathering, for local Thai and Lao families, every Sunday afternoon that finishes over an early evening meal.

APPENDIX C – LONG-TERM (20-YR) PROPERTY DEVELOPMENT

This plan shall be prepared having consideration for the following:

- Reference to the Auckland Unitary Plan anticipating a change in demographic. A potential doubling of the current Peninsula population. The type of housing will change to higher density housing.
- There is likely to be an increase in the number of young families. Already, "Couples with children comprise 46 per cent of the population, higher than the national average of 41 per cent." NZ Herald 1 Dec 17.

The Chapel owned land (4450m2) and buildings carry a current (2022) CV of \$9,591,000. The Trust have been tasked, by The Chapel elders, with preparing a proposal for the long-term development of the property which takes into account:

- The needs of the church.
- The needs of the community.
- The principles of good stewardship.

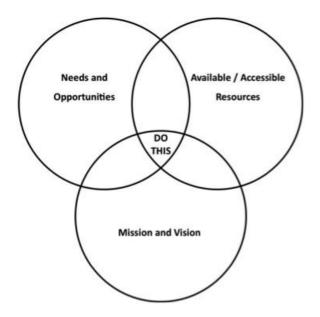
In 2019, a retired, experienced Registered Architect offered to prepare a concept drawing He was able to present one scenario in which the development and sale of one portion of the land could allow for the funding of the development of the remainder of the property. While there are many reasons why we would not pursue his particular plan, it provided a valuable starting point for our on-going discussions in terms of:

- The style and structure of the development itself.
- Various elements of council compliance that need to be considered.
- Possible options for the creation of a sound proposal for funding the project.

APPENDIX D: EVALUATING PROJECTS/INITIATIVES

Existing programmes and proposed new projects and initiatives are evaluated having regard to:

- The existing and anticipated needs of, and opportunities to serve, individuals and organisations currently hosted by the Trust, and across the wider community.
- Resources (Property, Finances, Personnel) available and accessible to the Trust, directly or from within the community.
- The mission and intent of the Elders of The Chapel; their hopes and aspirations for the Trust and the community it serves.



The Trust seeks to identify and pursue those initiatives that sit at the intersection of these three criteria.

The following questions need to be addressed with respect to any proposed project/initiative to test its alignment with the Trust Deed, especially the aims and objectives detailed in the Trust Deed. It is also intended to ensure that the project/initiative will be well led, supported by volunteers and is a response to clearly identified community need. Unless all of these questions can be answered positively then the project/initiative should not be pursued.

- 1. Will the project/initiative under consideration demonstrate to those who would participate, the love and support of the wider Peninsula community, providing people a sense of belonging?
- 2. Does the project/initiative under consideration meet any of the objectives as identified in the Trust Deed? (Ideally an initiative should meet two or more objectives.)
- 3. Is there at least one 'committed champion' from the teams of volunteers who will 'lead' the project/initiative under consideration?

APPENDIX E: FACILITY USAGE

Organisation	Day/Wk	Hrs/Wk	Wk/Yr	Av Attend	Tot Attend	% Māori	% Asian	% PI
Baby Sensory	1	5	32	60	142	5	32	6
Bellyful West Auckland	1	6	14	8	100			
Brickworks Drama (Term)	1	4	39	55	134	0	2	3
Brickworks Drama (Holiday)	5	28	2	35	151	0	2	3
Chapel Youth	1	2	40	15	20	5	5	5
Communicare	1	4	40	17	21	15	19	15
Hospice Craft	1	2	40	8	11			
ICONZ Boys – on hold								
mainly music – on hold								
Stampin Up Craft Evenings	1	3	10	3	14	0	0	0
Auckland Sunrise Education Centre - Chinese Language Class	3	4.5	40	26	26	0	100	0
Te Atatu Peninsula Floral and Garden Group	1	4	10	20	25			
Te Atatu Toy Library (# of families)	2	12	46	60	110	5	12	3
Thai-Lao Fellowship	1	3	48	20	100		80	
The Chapel	1	5	52	85	159	14	13	7
Healthy Cooking on a Budget	1	3	11	6	11	40	20	20

NB: For most groups, numbers are close approximations and are correct at time of publication.

Event	Evt/Yr	Hrs/Evt	Total Hrs	Av Attend	Tot Attend	% Māori	% Asian	% PI
Community Events – Birthdays, Weddings, Funerals and special one-off hires	2	3	6	200	400			
Trust Partner – Special Event – Thai Lao joint Christmas event	1	6	6	120	120	0	90	0
Community Event – Family Fun Afternoon	1	5	5	120	120	20	5	10

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